

## Our Approach

- Collaboration. Coalition work is not always easy, but it has been the key to GLAA's effectiveness.
- Integration. Transgender issues are integrated throughout our policy advocacy, not treated as an afterthought.
- Learning. We listen to and learn from our coalition partners.
- Leverage. We lend whatever influence we have achieved to the wider coalition effort.

## Our History

- We led pickets in the 1970s against gay bars that refused to admit gender-nonconforming customers.
- We led the successful effort in 1999 to persuade the city to settle with the mother of Tyra Hunter, a transgender woman who died in 1995 after a car accident as a result of discrimination by city emergency workers.
- We supported the Human Rights Clarification Amendment Act of 2005, which added "gender identity or expression" to the list of protected categories in the D.C. Human Rights Act, thus making explicit and strengthening the protections previously recognized under the law's "personal appearance" provision.
- We worked with DC Trans Coalition and others to improve the treatment of transgender inmates by the Department of Corrections after getting the attention of then-D.C. Attorney General Peter Nickles by opposing his confirmation.
- We have scrutinized D.C. legislation, regulations, and policies to ensure full inclusion of transgender people, from Fire/EMS dress codes to D.C. Public Schools regulations to D.C. Office of Human Rights staff training.
- We are working with local and national allies to improve the now-pending legislation to add teeth to policies prohibiting bullying and harassment of LGBT students and youth.

## Our Tools

- Meetings. We welcome your participation. Check out our schedule at <http://glaa.org/meetings.shtml>.
- Website. Our website at <http://glaa.org> contains a wealth of policy expertise and history.
- Email Announcements List. Sign up at <http://glaa.org>.
- Blog. Our blog at <http://glaaforum.org> is a discussion forum on current affairs and a means of timely communications and organizing.
- News Aggregator. Our new <http://dcgayetc.com> is a site for sharing and discussing the latest news pertinent to D.C.'s LGBT community.
- Facebook. See our page at <http://tinyurl.com/glaafb>.
- Twitter. Follow our feed @glaadc.

## Our Future

You tell us. We have a long way to go to win equality in our daily lives and not just on paper. Moving forward requires working together and bringing all our resources and talents to bear. Your experience and insights are invaluable. Whether you join GLAA or one of our coalition partners, or simply join the conversation, your participation can strengthen our collective efforts. Community is not a given or a fixed commodity. It must be cultivated by supporting and respecting one another. Washington, D.C. has the strongest human rights law in the country. We need you to make and keep it real.